



Kaw Valley Kickball League

2024 KVKL Board Code of Conduct

Kaw Valley Kickball League Board Member Code of Conduct

As a member of the Kaw Valley Kickball League Board, I acknowledge and agree to uphold the following standards of conduct at all KVKL sponsored events, both on and off the kickball field, to promote a positive and inclusive environment for all participants:

1. Respect and Sportsmanship:

- I will treat all players, team captains, referees, and spectators with respect, courtesy, and fairness, regardless of differences in opinion or competitive outcomes.
- I will refrain from engaging in any form of verbal or physical abuse, harassment, or intimidation towards others.

2. Professionalism and Leadership:

- I recognize my role as a leader within the league and will conduct myself in a manner that reflects positively on the organization and its mission.
- I will lead by example, demonstrating good sportsmanship, integrity, and ethical behavior at all times.

3. Responsible Behavior:

- I will refrain from consuming alcoholic beverages excessively or engaging in any behavior that impairs my judgment or ability to fulfill my duties effectively.
- I will adhere to all league policies and guidelines during league events.

4. Conflict Resolution:

- In the event of disagreements or conflicts, I will seek constructive solutions through open communication and dialogue, respecting the perspectives of others involved.
- I will refrain from engaging in public disputes, arguments, or confrontations that may undermine the league's reputation or detract from the enjoyment of participants.

5. Commitment to the Charity Mission:

- I understand and support the charitable mission of the league and will actively contribute to its fulfillment through my actions, decisions, and participation in league activities.



- I will prioritize the well-being and interests of the community served by the league, striving to make a positive impact through our charitable initiatives.

6. Fulfillment of Board Duties:

- I will fulfill the duties and responsibilities assigned to me as a board member promptly, efficiently, and reliably, recognizing the importance of my role in ensuring the smooth operation of the league.
- I will actively participate in board meetings, discussions, and decision-making processes, contributing constructively to the advancement of the league's goals and objectives.

7. Collaboration and Communication:

- I will collaborate and communicate openly with fellow board members and league participants, recognizing the importance of teamwork.
- I will seek input and feedback from league participants to ensure that board decisions are informed by diverse perspectives and reflective of community needs.

8. Continuous Improvement and Accountability:

- I will hold myself accountable for the outcomes of board decisions and actions, taking responsibility for any mistakes or shortcomings and working collaboratively to address and resolve them.
- I will support efforts to evaluate and improve the governance practices and operational efficiency of the league, advocating for policies and initiatives that enhance transparency, accountability, and organizational effectiveness.

9. Compliance and Accountability:

- I acknowledge that failure to comply with this code of conduct may result in disciplinary action, including but not limited to removal from the board of directors.
 - **First offense:** Verbal warning
 - **Second offense:** Written warning
 - **Third offense:** Board vote to discern status of board position. Possible expulsion.
- I understand that I am accountable for my behavior and will accept responsibility for any actions that violate this code or the values of the organization.

By signing below, I affirm my commitment to uphold the principles outlined in this code of conduct and to serve as a responsible and ethical leader within the Kaw Valley Kickball League.

Signature

Date

