



Kaw Valley Kickball League

# 2025 KVKL Board Code of Conduct

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## **Kaw Valley Kickball League Board Member Code of Conduct**

As a member of the Kaw Valley Kickball League Board, I acknowledge and agree to uphold the following standards of conduct at all KVKL sponsored events, both on and off the kickball field, to promote a positive and inclusive environment for all participants:

### **1. Respect and Sportsmanship:**

- I will treat all players, team captains, referees, and spectators with respect, courtesy, and fairness, regardless of differences in opinion or competitive outcomes.
- I will refrain from engaging in any form of verbal or physical abuse, harassment, or intimidation towards others.

### **2. Professionalism and Leadership:**

- I recognize my role as a leader within the league and will conduct myself in a manner that reflects positively on the organization and its mission.
- I will lead by example, demonstrating good sportsmanship, integrity, and ethical behavior at all times.

### **3. Responsible Behavior:**

- I will refrain from consuming alcoholic beverages excessively or engaging in any behavior that impairs my judgment or ability to fulfill my duties effectively.
- I will adhere to all league policies and guidelines during league events.

### **4. Conflict Resolution:**

- In the event of disagreements or conflicts, I will seek constructive solutions through open communication and dialogue, respecting the perspectives of others involved.
- I will refrain from engaging in public disputes, arguments, or confrontations that may undermine the league's reputation or detract from the enjoyment of participants.

### **5. Commitment to the Charity Mission:**

- I understand and support the charitable mission of the league and will actively contribute to its fulfillment through my actions, decisions, and participation in league activities.



- I will prioritize the well-being and interests of the community served by the league, striving to make a positive impact through our charitable initiatives.

#### **6. Fulfillment of Board Duties:**

- I will fulfill the duties and responsibilities assigned to me as a board member promptly, efficiently, and reliably, recognizing the importance of my role in ensuring the smooth operation of the league.
- I will actively participate in board meetings, discussions, and decision-making processes, contributing constructively to the advancement of the league's goals and objectives.
  - Active participation includes communicating on all channels: Slack/Chat, gmail, virtual/in-person meetings, etc.
  - I will respond to communication directed specifically to me or the entire board within 48 hours.
  - I will participate in virtual polls within 48 hours of the poll start.

#### **7. Collaboration and Communication:**

- I will collaborate and communicate openly with fellow board members and league participants, recognizing the importance of teamwork.
- I will seek input and feedback from league participants to ensure that board decisions are informed by diverse perspectives and reflective of community needs.
- I will communicate with the rest of the board about vacations or other life responsibilities that may affect my communication or fulfillment of board duties (as outlined in #6).

#### **8. Confidentiality:**

- I will maintain the confidentiality of sensitive information discussed during board meetings or communications, particularly regarding issues that involve specific individuals, teams, or disciplinary matters. I understand that such discussions are private and will not share these details outside of the board unless explicitly authorized to do so.

#### **9. Continuous Improvement and Accountability:**

- I will hold myself accountable for the outcomes of board decisions and actions, taking responsibility for any mistakes or shortcomings and working collaboratively to address and resolve them.
- I will support efforts to evaluate and improve the governance practices and operational efficiency of the league, advocating for policies and initiatives that enhance transparency, accountability, and organizational effectiveness.

#### **10. Compliance and Accountability:**

- I acknowledge that failure to comply with this code of conduct may result in disciplinary action, including but not limited to removal from the board of directors.



- **First offense:** Verbal warning
  - **Second offense:** Written warning
  - **Third offense:** Board vote to discern status of board position. Possible expulsion.
- I understand that I am accountable for my behavior and will accept responsibility for any actions that violate this code or the values of the organization.

By signing below, I affirm my commitment to uphold the principles outlined in this code of conduct and to serve as a responsible and ethical leader within the Kaw Valley Kickball League.

Signature

Date